

**Item 9.1 Appendix 1b**

**Nominations and Remuneration Committee (for Chair / Non-Executive Director Appointments)  
Business Cycle**

Item	Lead / Author	May	As Required
1. Succession Plan and Timing/Process for Re-Appointment of Existing Chair/NEDs or appointment of new Chair/NEDs	Chair Senior Independent Director Director of Corporate Affairs		✓
2. Review of Chair/NED Terms & Conditions	Chair Senior Independent Director Director of Corporate Affairs		✓
3. Consideration of Annual Pay Uplift	Chair Director of Corporate Affairs	✓	
4. Review of Chair/NED Remuneration/Allowances against National Benchmarks	Chair Senior Independent Director Director of Corporate Affairs		✓
5. Exceptional Items of Business within remit of Terms of References	Chair Director of Corporate Affairs		✓